



PRE-EMPLOYMENT DRUG TESTING CONSENT AND RELEASE FORM

I hereby consent to submit to urinalysis and/or other tests as shall be determined by Snelling Staffing Services in the selection process of applicants for employment, for the purpose of determining the drug content thereof.

I agree that we may collect these specimens for these tests and may test them or forward them to a testing laboratory designated by Snelling Staffing Services for analysis. I further agree to and hereby authorize the release of the results of said tests to Snelling Staffing Services. I understand that it is the current use of illegal drugs that would prohibit me from being employed at this Company.

I further agree to hold harmless Snelling Staffing Services and its agents including its physicians and laboratory [of record] from any liability arising in whole or part, out of the collection of specimens, testing, and use of the information from said testing in connection with Snelling Staffing Service's consideration of my application of employment.

I further agree that a reproduced copy of this pre-employment consent and release form shall have the same force and effect as the original.

I have carefully read the foregoing and fully understand its contents. I acknowledge that my signing of this consent and release form is a voluntary act on my part and that I have not been coerced into signing this document by anyone.

*I have been given a copy of the Company's Drug and Alcohol Policy. I have read the policy and understand its contents. I understand that failure to sign this consent form ends the employment process.*

APPLICANT:

Print Name:

S.S.#:

Signature & Date:

WITNESS & Date: